

	ABERDEEN SCHOOL DISTRICT	NEPN Code: JIAA
	POLICIES AND REGULATIONS	

STUDENT HARASSMENT/SEXUAL HARASSMENT

The Aberdeen School District is committed to providing a learning and working environment where all individuals are treated with dignity and respect. Each student has the right to learn in an environment free of unlawful harassment based on an individual's race, color, creed, religion, ancestry, gender, national origin, disability, age, or other basis prohibited by law.

It shall be a violation of this policy for any student or any school personnel of the District to harass a student, through conduct or communication of a sexual nature, or communication disparaging a person's race, color, creed, religion, ancestry, gender, national origin, disability, age, or other basis prohibited by law as defined in regulation JIAA-R. For the purpose of this policy, school personnel includes School Board members, all school employees and agents, volunteers, contractors, or persons subject to the supervision and control of the District. This policy applies on all District property and to all District sponsored, approved, or related activities at any location.

The District will investigate all complaints of harassment and will discipline or take appropriate action against any student or other school personnel who is found to have violated this policy.

At the beginning of every school year, building principals shall inform students of this policy and its regulation in a manner deemed appropriate.

LEGAL REFERENCES:

Title IX of the Education Amendments of 1972
 South Dakota Executive Order 81-08
 Title II of the Americans with Disabilities Act 1990
 Section 504 of the Rehabilitation Act of 1973

ADOPTED: November 26, 2018