

	<b>ABERDEEN SCHOOL DISTRICT</b>	<b>NEPN Code: GBED</b>
	<b>POLICIES AND REGULATIONS</b>	

## **PERSONNEL**

### **TOBACCO-FREE WORK PLACE**

The Aberdeen School District is dedicated to providing a healthy, comfortable, and productive environment for staff, students, and citizens at all times. The School Board believes that education has a central role in establishing patterns of behavior related to good health and shall take measures to help its students to resist tobacco use. The School Board is concerned about the health of its employees and also recognizes the importance of adult role modeling for students during formative years. Various smoking cessation resources are available such as the South Dakota QuitLine or through medical providers.

Smoking, use of tobacco products, or promotion of tobacco products on clothing, etc. by School District employees or other adults shall be prohibited on School District property. This shall include school buildings, grounds, parking areas, sidewalks surrounding buildings, and school-owned vehicles. Other adults who are observed smoking or using tobacco products on School District property or at school events shall be asked to refrain from doing so. Announcements, signage and notices in program bulletins will remind visitors of the tobacco-free environment policy.

Any violation of this policy by staff shall be referred to the appropriate supervisor and will be subject to appropriate disciplinary action.

#### **REFERENCES:**

SDCL 34-46-14 Smoking in public or place of employment prohibited

**FORMERLY:** 1336.1

**ADOPTED:** June 8, 1987

**REVISED:** October 15, 2002

**REVISED:** November 12, 2007

**REVIEWED:** November 12, 2012

**REVISED:** June 13, 2016