

	<b>ABERDEEN SCHOOL DISTRICT</b>	<b>NEPN Code: GAEC</b>
	<b>POLICIES AND REGULATIONS</b>	

## **PERSONNEL**

### **ANTI-VIOLENCE**

The Aberdeen School District is committed to providing a work and learning environment free from intimidation, threats, or acts of violence. This includes, but is not limited to, a prohibition against intimidating, threatening, or hostile behaviors; physical or verbal abuse; vandalism, arson, sabotage; use or possession of weapons on Aberdeen School District property or at an event sponsored by the District off the premises. Engaging in such conduct is prohibited in the work place. Complaints will be investigated and corrective action may be taken up to and including discharge.

Employees who are subjected to conduct prohibited by this policy or who have knowledge of violation of this prohibition are expected to report it immediately to their supervisor, the Superintendent, or the Title IX Coordinator.

While employees are expected to contact administration regarding violation of this policy, employees may contact law enforcement authorities without first informing administration if they believe there is an imminent threat to the safety of themselves or others.

#### **NEPN POLICY REFERENCES:**

GBAA, GBAA-R, GBAA-E Harassment/Sexual Harassment

**ADOPTED:** September 23, 2002

**REVISED:** April 10, 2012

**REVIEWED:** JANUARY 23, 2017