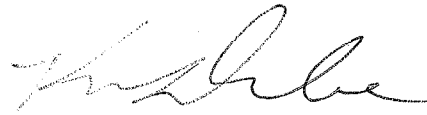


January 3, 2019

Aberdeen SD Public Schools Board of Education:

I will be retiring at the end of the 2018-19 school year and taking advantage of the district's early retirement benefit.

Thank you,

A handwritten signature in black ink, appearing to read "Kurt Drube". The signature is written in a cursive style with a large initial "K" and a long, sweeping underline.

Kurt Drube