

January 5, 2016

Dr. Guffin and Aberdeen School Board,

This letter is to inform you that it is my intention to take Early Retirement at the end of the 2015-16 school year. I have been employed by the Aberdeen District for the last 30 years, and in that time I have had the opportunity to work with many outstanding educators. Thank you for the privilege of working in the best school district in the state.

Sincerely,

A handwritten signature in black ink that reads "David L. Nikolas". The signature is written in a cursive style with a large, stylized initial 'D' and 'N'.

David L. Nikolas