

	ABERDEEN SCHOOL DISTRICT	NEPN Code: GBED-R
	POLICIES AND REGULATIONS	

PERSONNEL

REGULATIONS: TOBACCO-FREE WORK PLACE/SCHOOLS

It is paramount that all employees and adults role model appropriate healthy behaviors on district property. Staff must be cooperative in order for this policy to be successful and create a conducive work environment.

Staff

Any violation of this policy by staff shall be referred to the appropriate supervisor and will be subject to appropriate disciplinary action.

Other Adults

Other adults who are observed smoking or using tobacco products on School District property or at school events shall be asked to refrain from doing so. Announcements, signage and notices in program bulletins will remind visitors of the tobacco-free environment policy.

ADOPTED: October 15, 2002

REVISED: November 12, 2007

REVIEWED: *November 12, 2012*