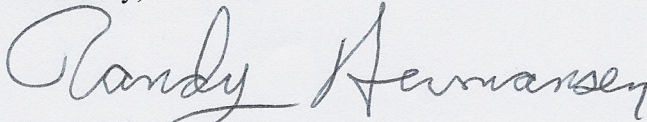


Jan. 5, 2012

Dear Mr. Uttermark, Dr. Harms and School Board Members,

Please accept my resignation as Math and Science instructor at NBS School at the end of the current school year. This is my 3rd year in the Aberdeen system and my 40th year as a teacher. I plan on retiring from teaching. I will be available next school year and in the future to do substitute teaching at times. I have the utmost respect for Mr. Uttermark, Dr. Harms and everybody in the school system that I have come into contact with. It gives me pleasure to know my three grandchildren will get an excellent education in the Aberdeen School System. I graduated from CHS in 1966 and NSU in 1971. I lived in Eureka, S.D. for the past 41 years and just purchased a house in Aberdeen. I have come back. Life is good in Aberdeen!

Sincerely,

A handwritten signature in cursive script that reads "Randy Hermansen". The signature is written in dark ink and is positioned above the printed name and title.

Randy Hermansen
NBS Teacher